

## 2018 Mandatory Parent Meeting Letter



Thank you for your interest in playing for the 2018 E.J. Hayes Football Team! We have a tremendous legacy of success at E.J. Hayes and we would love for you to be a part of that legacy. Here is a list of our past success over the past 8 seasons:

- 2017 – A-Team Regular Season Champions, A-Team Playoffs District Champions, B-Team Regular Season Champions, B-Team Playoffs District Champions
- 2016 – A-Team Regular Season Champions, A-Team Playoffs District Champions, B-Team Regular Season Champions, B-Team Playoffs District Champions
- 2015 – A-Team Regular Season Champions, A-Team Playoffs Runner-Up, B-Team Playoffs District Champions.
- 2014 – A-Team Regular Season Champions, A-Team Playoffs Runner-Up
- 2013 – B-Team Playoffs District Champions
- 2012 – A-Team Playoffs District Champions
- 2011 – B-Team Playoffs District Champions
- 2010 – A-Team Playoffs District Champions and B-Team Undefeated 9-0 season
- 2009 – A-Team Regular Season Champions, A-Team Playoffs Runner-Up

I have included in this document; our tentative summer football schedule, an update about our scrimmages for the Varsity and Junior Varsity, some information about the regular season schedules for the Varsity, Junior Varsity and 6<sup>th</sup> grade team, information on how to find updates regarding the schedule and have included the Honor Contract for all players and parents to sign. Please let me know if you have any questions!

### Our tentative Spring/Summer Football Schedule:

\*An up-to-date physical is required to participate in conditioning & tryouts.

- **Parent Meeting (Mandatory) – June 11** at the bleachers on the side of the football field during training.
  - 8<sup>th</sup> grade – 6:15-6:45 PM
  - 7<sup>th</sup> grade – 7:00-7:30 PM
  - 6<sup>th</sup> grade – 7:45-8:15 PM
- **Conditioning Training(Voluntary but highly recommended) - July 10-13.**
  - 8<sup>th</sup> grade – 6:00-6:45 PM
  - 7<sup>th</sup> grade – 6:45-7:30 PM
  - 6<sup>th</sup> grade – 7:30-8:15 PM
- **Tryouts (Mandatory) - July 17, 18, 19.** If a day is cancelled because of weather, the make-up day will be July 20th. The first day of practice will be July 20th.
- **Mandatory Parent/Player Meeting – July 20<sup>th</sup>** (All kids and players must attend) – Meeting will take place in the Cafeteria.
  - 8<sup>th</sup> grade – 6:00-6:45 PM
  - 7<sup>th</sup> grade – 6:45-7:30 PM
  - 6<sup>th</sup> grade – 7:30-8:15 PM

- **Football Practice (Mandatory, only for those who make the team)** – 6-7:30 PM every Monday-Thursday. No practice on Friday's (if we do choose to practice it will be voluntary).
- Once school starts, practice will be 4:20-6:20 PM after school, every day once school begins unless noted differently below!

### **Practice Schedule:**

\*An Up day means that some players on your child's team will be invited to practice/play up on the Varsity team (for 7<sup>th</sup> graders) and Junior Varsity (for 6<sup>th</sup> graders). For those not invited to play up they will not have practice that day. For example – the Junior Varsity has an up-day on Monday's, unless your child has been invited to practice/play up, he will have Monday off. 6<sup>th</sup> grade has an up-day on Tuesday's, unless your child has been invited practice/play up on the Junior Varsity, he will not have practice on Tuesday.

- After tryouts through the last day before school starts – we will practice Monday-Thursday from 6-7:30 PM. There will be no practice on Friday's unless otherwise mentioned!
- Once school begins, the Varsity, JV and 6<sup>th</sup> grade team will have a slightly different practice schedule but all will practice from 4:20-6:20 PM:
  - Varsity (all 8<sup>th</sup> grade and some 7<sup>th</sup> graders) – Practice every week day after tryouts. Practice Monday-Friday.
  - Junior Varsity (all 7<sup>th</sup> grade and some 6<sup>th</sup> graders) – Monday's – Up Day (only those told they will be dressing up will be there). No practice for everyone else on Monday's. Practice – Tuesday-Friday.
  - 6<sup>th</sup> grade team – Wednesday – Up Day (only those told they will be dressing up on B-Team will be there). No practice for everyone else on Wednesday. Practice – Monday, Tuesday, Thursday (unless A and B-Team Game) and Friday.

### **Regular Season Schedules:**

- The Varsity will play a total of 2 scrimmage games (bowl games) and 8 regular season games. The top 6 teams overall in the standings will make the playoffs and compete for the district playoff championship.
- The Junior Varsity will play a total of 3 scrimmage games and 6 regular season games. The top 8 teams will make the playoffs and compete for the district playoff championship.
- The 6<sup>th</sup> grade team will play a total of 8-11 regular season games.

### **Communication for conditioning, tryouts and changes to practice times:**

- Check out our website: [ejhayesfootball.com](http://ejhayesfootball.com) on the homepage.
- Sign-up Remind, our new way of communicating instantly to parents. Provide me a phone # to send an invitation to join and I can send you one in less than 30 seconds.

Let me know if you need anything or have any questions! I look forward to working more with you in the future! You can contact me at [nicholas.payne@fayette.kyschools.us](mailto:nicholas.payne@fayette.kyschools.us) if you have any questions.

Thanks,  
 Nick Payne  
 E.J. Hayes Head Football Coach

# **EJ Hayes Panthers Football**

## **Parent and Student-Athlete Contract**

### **Participation:**

- All student-athletes must have a 2.0 GPA from the last 9 week period prior to the season (4<sup>th</sup> 9 weeks from the previous year) to participate in athletics. (EJHMS policy)
- Student-athlete must maintain a 2.0 GPA throughout the season to participate in athletics. (FCPS policy)
- Student-athlete must participate in team community service project (EJHMS policy)
- Student-athlete must have a KHSAA sports physical on file to participate in any sporting event (FCPS policy)
- All students are allowed to participate as long as equipment is available. In the event that we (EJ Hayes Football team) can't adequately equip a student-athlete to play football we have the right to deny the child the opportunity to be on the team.
- Student-athletes who are suspended or in SAFE the day of a game or practice may not participate in any athletic event after school (FCPS policy)

### **Fees Collected/Refunds:**

- Equipment Fee - TBD. Rental of Helmet, Shoulder Pads, athletic girdle, practice pants, game pants, mouth piece, team t-shirt, sublimated compression top to be worn under the uniforms for games only.
- All student athletes are required to pay \$30 athletic insurance. The insurance fee also covers the insurance fee for the remainder of the school year for any other sports. It's a kind of Gap insurance and will pay some of your out-of-pocket expenses for what your health insurance doesn't pay.
- All student athletes are required to pay the equipment fee.
- No equipment will be passed out to student athletes until equipment fee and athletic insurance fee is payed.
- If a child is cut/kicked off the team by the coaching staff a refund of the equipment fee can be given.
- If a child quits the team then NO refunds will be given.

### **Discipline Expectations/Rules:**

- Impact of detentions from marks – marks reset every 4.5 weeks (5-9 marks = 30 minute detention, 10-14 = 1 hour detention, 15-19 = 1.5 hour detention):
  - 1<sup>st</sup> 30 minute detention – Warning
  - 2<sup>nd</sup> 30 minute detention or detentions totaling 1 hour – Player doesn't start and will enter the game at the coaches' discretion.
  - 3<sup>rd</sup> 30 minute detention or detentions totaling 90 minutes overall – Player is suspended for that game.
  - 4<sup>th</sup> 30 minute detention or detentions totaling 120 minutes overall– Player is suspended indefinitely from the team.
  - Student receives a total of 150 minutes of detention overall – Player is dismissed from the team.
- Impact of being sent to Safe:
  - If a student athlete is sent to Safe, he will not start for that week's game.
  - Overall the course of the season, the impact of going to Safe is the following:
    - 1<sup>st</sup> time – Won't start for the game in the week of the trip to Safe (Can't practice the day of the event, including the day of a game).

- 2<sup>nd</sup> time – Suspended for a game.
  - 3<sup>rd</sup> time – Suspended indefinitely from the team.
  - 4<sup>th</sup> time – Student-athlete is dismissed from the team.
- Practice/Game time/Day-to-Day Situations:
    - Arguing, name calling, he/she said type situations will be handled on a case by case basis.
    - Poor Sportsmanship such as; Throwing your helmet, Walking off the field instead of running, Sitting on a helmet, Removing a helmet while on the field, Inappropriate language, intent to injury an opponent will be handled in the following way:
      - 1<sup>st</sup> time - Warning, immediate removal from game and may enter the game at the coaches discretion.
      - 2<sup>nd</sup> time – Automatic removal from game and out for the rest of the game.
      - 3<sup>rd</sup> time – Student-athlete will be suspended indefinitely from the team, may come back if the team/coaches allow him to.
      - 4<sup>th</sup> time – Student-athlete will be automatically dismissed from the team.
    - Bullying cases will be handled as follows (Please alert your coach immediately):
      - 1<sup>st</sup> time – Warning, I will alert the athletic director immediately.
      - 2<sup>nd</sup> time – 1 Week/Game Suspension, case will be handled by school administration, may be longer based on situation.
      - 3<sup>rd</sup> time – Student-athlete is suspended indefinitely – case will be handled by school administration, student-athlete may not return based on the severity of the situation.
      - 4<sup>th</sup> time – Student-athlete is automatically dismissed from the team.
- \*Must meet legal definition of Bullying in all situations listed above!

#### **Dismissal from the Team:**

- Any student athlete that is caught participating in illegal activity during the season will be dismissed from the football team.
- Student athletes that are suspended from school 2 or more times will be dismissed from the team.
- Student athletes that disregard the instruction and/or discipline of coaches will be dismissed from the team.
- Student-athlete who has been sent to Safe for a total of 4 times over the course of the football season.
- Student-athlete who receives a total of 150 minutes of detention in a 4.5 week period.
- Student-athletes who display poor sportsmanship a total of 4 times.
- Student-athletes who have 4 cases of bullying other student-athletes or students in the school.
- Student athletes that miss more than 4 practices without prior approval from the coaching staff will be dismissed from the team with NO refund.

#### **Expectation of Parents/Family Members/Legal Guardians:**

- Parents will attend the Mandatory Parent Meeting on July 11 and the Mandatory Parent/Player Meeting on July 20 or make up a date to review the contact with Coach Payne prior to the beginning of the season.
- Be active participants in any fundraising or team activity!
- 24-Hour Rule – If a parent disagrees with the coaches and would like to talk to the coaches he/she will wait at least 24 hours to meeting with the coaches.
- Playing time is not a topic of discussion to discuss with a coach.

- Accept the fact that there will be times you don't and won't have all the information about something – there will be some unique situations that may need to be addressed in a different way than others.
- Act like a family and be supportive of all the kids – not just yours!
- All parents/family members/legal guardians are expected to behave themselves with respect on the sidelines. DO NOT YELL INNAPROPRIATE THINGS FROM THE BLEACHERS – If someone comes with you who doesn't understand the rules/expectations – you will be held responsible for their behaviors.
- All parents are expected to not talk negatively about their coaches or their child's teammates around their kids, use discretion – it's very difficult to coach a kid who now has "doubts" about his coaches/teammates.
- Stay off sideline during games (unless working chains, down markers, etc).
- When parking make sure to follow the guidelines listed above.
- Be 5-10 minutes early to drop off or pick up your child from football practice and games. When you know you will be late, make other arrangements. Three strikes and you're out!
- Stay on top of your child's academic progress
  - Check IC daily – Let kids know you're checking grades daily.
  - Email teachers if you have any questions, they will respond back!
  - Help your child stay organized – they will need encouragement.

#### **Expectations of Student-Athletes:**

- Provide 100% effort in practices and games at all times.
- Your teammates are your family – treat your family with love and respect – those that don't will not be part of the family any longer – Ex. Arguing, fighting, name calling, bullying will not be tolerated!
- All student athletes may only have up to 4 unexcused absences – SAFE counts as unexcused. Those that have more are automatically off the team!
- All student athletes are expected to perform in the classroom academically and behaviorally as well as on the football field.
- Be 5-10 minutes early to practice and/or games. Some parents will need "encouragement" to get you there on time. For every minute you are late to practice you will run!
- Be a responsible student-athlete – set up a ride to pick you up or drop you off if you know in advance you will have trouble getting a ride or getting there on time.
- Be organized for school and football.
- All student athletes are expected to treat the equipment (should-pads, helmets, jersey's, pants, etc.) with the utmost respect – it's not "their" equipment, it's the teams!
  - If student athlete loses or destroys any equipment he will be responsible for replacing it.
- Fundraise to the best of your ability to help the team!
- All student athletes will clean up the locker room, football field, and will report to practice with clean practice jersey's, practice pants, etc.
- Attend all Henry Clay/Frederick Douglass home football games – if possible!

#### **Team Fundraisers:**

- TBD

#### **Contact Information:**

If your child is sick and/or will need to miss practice, in order for it to be an excused absence, you will need to send an email to your child's Coach and the Head Football Coach. This will allow your coaches to make

practice run as efficient as possible. If you're interested in helping out with fundraising or team coordination, contact Coach Payne at [Nicholas.payne@fayette.kyschools.us](mailto:Nicholas.payne@fayette.kyschools.us) .

- **Head Football Coach – Nick Payne**
  - [Nicholas.payne@fayette.kyschools.us](mailto:Nicholas.payne@fayette.kyschools.us)
- **B-Team Coach – Jason Pack**
  - [jason.pack@fayette.kyschools.us](mailto:jason.pack@fayette.kyschools.us)
- **6<sup>th</sup> Grade Coach – Robb Lang**
  - [Robb2u2@yahoo.com](mailto:Robb2u2@yahoo.com)

### **Important Team Information:**

- The Varsity, Junior Varsity and 6<sup>th</sup> grade teams will practice from 5:45-7:45 PM from Monday through Thursday (no practice on Friday's) until school begins unless otherwise told!
- Practice time will change from 4:20-6:20 PM once school begins.
- Show up to pick up your child at the very latest 5-10 minutes before practice ends, if you can't make it, make arrangements for someone else to pick them up!
- All Varsity and Junior Varsity regular season games will be on Thursday's (or in some cases on Wednesday's) this season at the middle school fields/High School fields. The Junior Varsity will play on Saturday's for the 3 non-conference games to begin the season.
- All 6<sup>th</sup> grade games will be on Saturday's in the morning-late afternoon on the middle school fields.

### **TRY-OUT CUT POLICY:**

- **Due to the inability to properly equip all students who try out for the team and to try to make sure that all student-athletes who try out receive playing time, players who try out will be graded on the following categories on July 17, 18, 19, (July 20 is a potential make-up day)**
  - **Speed #1 (Short – 40 yard Dash), Speed #2 (Long – 40 yard Dash), Agility (Pro-Agility Drill), Strength #1 (Push-Ups & Sit-Ups Combined), Strength #2 (Medicine Ball Toss), Flexibility (Sit and Reach), Tackling (Scoring Form and Aggressiveness), Technique (Split into Position Groups), Skill (Split into Position Groups), Attitude (Scored throughout Tryouts).**
  - **These categories will be averaged out and will be used to help determine who will make the team. Attendance at tryouts will be taken into consideration!!!**

### **PARENT AND PLAYER TO DO LIST:**

1. Turn in Athletic Sports Physical
2. Go to: [ejhayesfootball.com](http://ejhayesfootball.com) daily.
3. Like E.J. Hayes Football on Facebook.
4. Sign up for the team remind account.
5. Players - Attend Practice Monday-Thursday, unless told otherwise!
6. Parents – Attend Fundraising Meeting on July 20th:
  - a. 8<sup>th</sup> graders – 6:00-6:45 PM
  - b. 7<sup>th</sup> graders – 6:45-7:30 PM
  - c. 6<sup>th</sup> graders – 7:30-8:15 PM
7. 6<sup>th</sup> Grade only – ATTEND 6<sup>th</sup> grade Orientation.
8. 8<sup>th</sup> Grade only – Attend WEB over any scheduled football practices.
9. All Parents and Players – ATTEND Hayes Craze when it's scheduled
10. **GET ORGANIZED AND READY FOR UPCOMING SCHOOL YEAR!!!**

# EJ Hayes Panthers Football

## Parent and Student-Athlete Contract

### Student-Athlete Honor Contract:

\*All players must sign to officially be on the team. Failure to sign the contract will result in that player not being allowed to tryout.

By signing this contract, I agree to follow all expectations/rules and understand my failure to comply with the expectations/rules listed above will result in consequences that could ultimately result in my dismissal from the team.

The rules/expectations I agree to follow include but aren't limited to:

- Maintaining at least a 2.0 GPA
- Understanding that playing time is not guaranteed.
- Participating in all fundraising activities
- Making proper pickup arrangements when it's apparent I may not have a ride
- Understanding that 4 unexcused absences will lead to me being kicked off the team
- I will display proper sportsmanship on and off the field
- I will do my best to never put myself above the team
- I will do my best to not get SAFE or detentions due to marks or inappropriate behavior

Student-Athlete: \_\_\_\_\_

Date: \_\_\_\_\_

### Parent/Legal Guardian Honor Contract:

\*All parents/legal guardians must sign for their child to officially be on the team. Failure to sign the contract will result in that player not being allowed to tryout.

By signing this contract, I agree to follow all expectations/rules and understand my failure (or those that come with me and I'm ultimately responsible for) to comply with the expectations/rules listed above will result in consequences that could ultimately result in either my child being dismissed from the team or my immediate removal from all present and future team activities.

The rules/expectations I agree to follow include but aren't limited to:

- The 24 hour rule
- Not talking about playing time
- Participating in all fundraising activities
- Picking up and dropping my child on time
- Understanding that after 4 unexcused absences your child will be dismissed from the team
- Displaying proper sideline behavior
- Stay off the sidelines unless helping with the chains

Parent/Legal Guardian Name: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_

Date: \_\_\_\_\_

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- Attend all Henry Clay/Frederick Douglass home football games – if possible!